**What does this team member consider his or her strengths?**

Douglas:

Rachel:

Rushelle:

**What does this team member consider his or her weaknesses?**

Douglas:

Rachel:

Rushelle:

**How does this team member feel he or she works best? This could be anything from the time of day he or she likes to work to the type of work he or she likes to do, the resources he or she frequently utilizes, or even the best way to communicate with him or her.**

Douglas:

Rachel:

Rushelle:

**How would the team member like to receive feedback? In an ideal world, feedback would be primarily good - everyone is tackling their assigned tasks with aplomb. But sometimes, things don't run as smoothly. Having a plan in place ahead of time to have these hard conversations is smart!**

Douglas:

Rachel:

Rushelle: