**What does this team member consider his or her strengths?**

Douglas: Mathematics. Python and R Studio

Rachel: r and python

Rushelle: Research and compiling information. Deciphering and analyzing information and data.

**What does this team member consider his or her weaknesses?**

Douglas: Trello, Visualization(Infographics), Agile Project Management.

Rachel: free thought

Rushelle: mathematics am a little slow to figure out mathematical equations. Also I believe my weaknesses are using vscode

**How does this team member feel he or she works best? This could be anything from the time of day he or she likes to work to the type of work he or she likes to do, the resources he or she frequently utilizes, or even the best way to communicate with him or her.**

Douglas: With some background noise, total silence leads me to wonder.

Rachel: love the hand on coding work best morning and mid evening

Rushelle: I am one that works well under pressure. Love to work with background noise. If it gets too quiet I get distracted. I also work best when I understand what my job is.

**How would the team member like to receive feedback? In an ideal world, feedback would be primarily good - everyone is tackling their assigned tasks with aplomb. But sometimes, things don't run as smoothly. Having a plan in place ahead of time to have these hard conversations is smart!**

Douglas: Constructive criticism. Blunt is okay.

Rachel: let everyone express and openly discuss ideas

Rushelle: I believe in open communication. So we must all work together whether through text, email, slack, or phone.